

**DATA PROTECTION:**

All personal information will be held in accordance with the Data Protection Act of 1998. Data will not be released without your permission but may be used to verify qualifications and to prevent fraudulent activity.

**EQUAL OPPORTUNITIES MONITORING (OPTIONAL)**

As part of its Equal Opportunities policy the College will monitor its recruitment process. This information will not be used in a negative or discriminatory manner but will be used to ensure that the recruitment process does provide equal opportunities for all.

All such information will be held in strictest confidence. This information will not be available to anyone involved in assessing and/or interviewing applicants. Any use made of this data will not allow any individual to be identified. Although we encourage you to complete this form it is entirely voluntary .You may chose to omit completion of any part of the form.

Nationality:.....

First language:.....

Ethnicity

**Choose one selection from the list below to indicate your cultural background.**

- a) White
  - British
  - Irish
  - Any other white background
  
- b) Mixed
  - White and Black Caribbean
  - White and Black African
  - White and Asian
  - Any other mixed background
  
- c) Asian or Asian British
  - Indian
  - Pakistani
  - Bangladeshi
  - Any other Asian background
  
- d) Black or Black British
  - Caribbean
  - African
  - Any other Black background
  
- e) Chinese or other ethnic group
  - Chinese
  - Any other ethnic background
  
- f) Middle East/Arabic
  - Arabic
  - Any other Middle Eastern background

I consent to the Royal College of Physicians & Surgeons of Glasgow holding the data in sections a) – f) of this questionnaire

Signature:- .....

Date:- .....

Please return the completed form with your application. Thank you for your co-operation.