



## Royal College of Physicians and Surgeons of Glasgow

# MSc in Clinical Leadership

offered by the University of Glasgow Business School in association with the Royal College of Physicians and Surgeons of Glasgow

### WHAT IS IT?

The MSc in Clinical Leadership is an innovative, two-year, part-time Masters degree designed to provide you with a unique opportunity for developing and enhancing your clinical leadership skills and reputation for the effective leadership of healthcare professionals. This programme is based on an approach to learning, which is action-centred and is supported by leading-edge evidence-based workshops.

### WHO SHOULD PARTICIPATE?

This is an advanced practitioner Masters degree designed in conjunction with the Royal College of Physicians and Surgeons of Glasgow (RCPSG) and targeted at experienced people who wish to commit themselves to a programme of career development in one of Scotland's premier university business schools. It is aimed at senior clinicians and those aspiring to these positions as well as academics, researchers and educators in healthcare who wish to develop their skills and to develop themselves as leaders.

### WHY SHOULD YOU PARTICIPATE?

We believe that the MSc in Clinical Leadership goes beyond what current Masters programmes and MBAs can provide in meeting your needs to exercise strategic leadership in your organisations. You will typically work on 'live' organisation-based issues and problems and will be constantly working with, and learning from, other senior professionals in face-to-face and online 'communities of learning'. You will receive support and mentoring from senior academics with an international reputation from an accredited Business School and from highly-qualified, senior practitioners who are Fellows of RCPSG with significant experience of clinical leadership.

## PROGRAMME STRUCTURE

### Stage one: Strategic Leadership Core Courses

- Strategic Change
- Understanding and Managing Self
- Leading People and Organisations in Changing Contexts
- Organisations and Society

### Stage two: The Action Research Dissertation and Supporting Workshops

The Action Research Dissertation involves learning from a cyclical process of:

- deciding on and diagnosing key strategic and leadership-related problems in your organisation;
- planning changes in your organisation's systems and processes to address these problems;
- taking action to address these problems; and
- evaluating these actions in the light of an in-depth understanding of appropriate theory and practitioner feedback.

The dissertation will comprise a report of approximately 25,000 words on a leadership issue or linked series of issues in your organisation and pertaining to your function.

## ADDITIONAL INFORMATION

### Entry Requirements

For entry onto the MSc in Clinical Leadership, you must have a relevant degree or professional qualification plus significant practical experience.

### Course Fees

Fees for the programme will be £5,000 per year for two years.

### For More Information

*Visit:*

[www.gla.ac.uk/departments/management/executivedevelopment/msclinicalleadership/](http://www.gla.ac.uk/departments/management/executivedevelopment/msclinicalleadership/)

[www.gla.ac.uk/postgraduate/howtoapplyforataughtdegree](http://www.gla.ac.uk/postgraduate/howtoapplyforataughtdegree)

[www.rcpsg.ac.uk](http://www.rcpsg.ac.uk)

*Email:*

[business.school@lbss.gla.ac.uk](mailto:business.school@lbss.gla.ac.uk) or [melanie.chambers@rcpsg.ac.uk](mailto:melanie.chambers@rcpsg.ac.uk)

*Phone:*

0141 330 3993 or 0141 241 6210

If you wish to speak to the Programme Director(s), please don't hesitate to contact:

**Professor Graeme Martin** at [g.martin@lbss.gla.ac.uk](mailto:g.martin@lbss.gla.ac.uk) or

**Professor Paul Knight** (RCPSG Registrar) at [Paul.Knight@rcpsg.ac.uk](mailto:Paul.Knight@rcpsg.ac.uk).

## What our current students say:

**Name:** Caroline Whitton

**Job title:** Consultant Physician in Elderly Care

**Organisation:** NHS Greater Glasgow and Clyde

*"I enrolled in the MSc Clinical Leadership Programme because I see myself heading down a management or education route and thought it would give me the skills to do that. I want to be able to communicate with management and have a voice in where the NHS is going and my hope is that this programme will help open up new horizons for me."*

*"I have already started to use some of the things we are learning at work and can reflect on my work experience in the light of them. It has been a challenge trying to organise myself to do background reading, and to work out what to read, but exploring a completely new area is fascinating. The staff are great, and the other students are making the course for me. We are having a great time bouncing thoughts and ideas off each other, and I suspect I will have made some good friends by the end of the two years."*

## Frequently asked questions

### When does the programme begin?

The programme will begin in early September every year. The workshops, which run in year one of the programme, will occur monthly between September and the end of June. The programme follows the traditional academic calendar, avoiding Christmas and Easter breaks.

### Where will workshops be held?

The programme will be taught using a combination of Royal College of Physicians and Surgeons of Glasgow and University of Glasgow facilities. Participants will benefit from dedicated, state of the art teaching rooms, many of which are equipped with wireless internet access.

### What is the mode of attendance?

Workshops will be held approximately every four to six weeks on a Friday and Saturday morning to minimise disruption to your working week. These face-to-face sessions are supported by the University of Glasgow's virtual learning environment.

### What is a virtual learning environment? How is it used?

The University of Glasgow uses a secure, online learning environment, Moodle, which is designed to be both a resource where participants can access news and information about the programme, course materials, bibliographies, additional reading material, and multimedia materials such as audio and video clips as well as a collaborative learning space where participants can work with and get support from fellow colleagues and remain in communication with course leaders.

### How will the programme be assessed?

The courses in Stage 1 (Strategic change, Understanding and managing self, Leading people and organisations in changing contexts, Organisations and society) will be assessed through a combination of written essays (2,000 - 3,000 words), reflective assignments and case study based examinations.

Stage 2 will be assessed with the dissertation, which will comprise a report of approximately 25,000 - 30,000 words on a leadership issue or linked series of issues in your organisation and pertaining to your function.

### Are any bursaries available?

Some bursaries may be available from the Royal College of Physicians and Surgeons Glasgow. For further information, please contact Dr Brian Howieson on:

w.brian.howieson@rcpsg.ac.uk

### How do I apply?

You can apply for the programme by using the University of Glasgow's online application system:

<http://www.gla.ac.uk/postgraduate/howtoapplyforataughtdegree/>

Alternatively, you can complete the application form included with this brochure, and send it to:

Postgraduate Admissions Office  
University of Glasgow  
1 The Square  
University Avenue  
Glasgow G12 8QQ  
Fax: +44 (0) 141 330 4045  
E-mail: [pgadmissions@gla.ac.uk](mailto:pgadmissions@gla.ac.uk)

## Preparing for your Leadership Role

Ross Fisher is a Consultant Paediatric Surgeon for the Children's Hospital, University Hospitals Leicester Trust. He decided to enroll in the MSc Clinical Leadership programme because he recognised the need to prepare for management responsibilities in his current job. He commutes between Leicester and Glasgow for the weekend workshops, which are held approximately every four to six weeks. These face-to-face sessions are supported by the University of Glasgow's virtual learning environment.

*"I chose to enroll on the MSc in Clinical Leadership Programme because I recognised the value of a degree based course. I received a bursary from the Royal College of Physicians and Surgeons, and from the Hospital Postgraduate Education Fund, and supplemented this with personal funds."*

*"The discussion with other medical professionals has been valuable – there's a range of backgrounds, and everyone brings something different to the class sessions."*

*"With my background in medicine, it has been a challenge getting my head around a Social Science rather than scientific mindset, but I keep asking questions, and the lecturers are happy to engage with us."*



### For more information visit:

[www.gla.ac.uk/departments/management/executivedevelopment/mscclinicalleadership/](http://www.gla.ac.uk/departments/management/executivedevelopment/mscclinicalleadership/)

Email:  
[business.school@lbss.gla.ac.uk](mailto:business.school@lbss.gla.ac.uk)

or: [www.rcpsg.ac.uk](http://www.rcpsg.ac.uk)

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The Royal College of Physicians and Surgeons of Glasgow, charity number SC000847