

Revalidation Project Management			
Project Workstream	Medical Revalidation		
Sub-project	A number of subordinate workstreams are being progressed but medical revalidation treated as one project		
Lead Organisation	Scottish Government Health Directorates		
Key Officials	<ul style="list-style-type: none"> Deputy Chief Medical Officer, Dr Aileen Keel Dr Frances Elliot, Senior Medical Officer 	Contributing Organisations	<ul style="list-style-type: none"> Territorial Health Boards Special Health Boards GMC . Scotland NCAS (Scotland) BMA Academy of Medical Royal Colleges in Scotland
Territorial Coverage	Scotland	Contributing Officials	<ul style="list-style-type: none"> Audrey Cowie Catherine Clark Dr Mark MacGregor John Mullett Chief Medical Officer Chief Nursing Officer . portfolio interest
Project Outcome	Successful implementation of medical revalidation.		
Key Outputs	<ul style="list-style-type: none"> Appointment of Responsible Officers Conclusion of appraisal pilots to inform more robust appraisal systems Conclusion of tackling concerns locally pilot to develop standardised approach across NHSScotland Updating disciplinary guidance Robust revised appraisal system in place Quality assured appraisal training for all doctors in place 		

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	<ul style="list-style-type: none"> External quality assurance by NHS Quality Improvement Scotland in place for appraisal Communication plan in place and operating successfully Standardised electronically accessible appraisal documentation and e-portfolios available that will allow cross-border flow of clinicians and be accessible to ROs in all 4 UK countries Costing of all elements of the implementation of medical revalidation completed
Key Dependencies	<ul style="list-style-type: none"> Enactment of relevant legislation Rules relating to the issuing of licenses
Completion Date	2011
Implementation Date	2009
	Estimated Cost
	£ _____
Milestones 2009	Progress
<ul style="list-style-type: none"> Responsible Officer Network to be set up Responsible Officers to be formally appointed, depending on legislation Revalidation Delivery Board to be set up State of the Nation+report on appraisal reviewed and conclusions acted on Appraisal pilots - first phase of NHS Highland pilot concluded Tackling Concerns Locally pilot concluded National Appraisal Leads Group to be established Validated tools for multi-source feedback agreed 	<ul style="list-style-type: none"> First meeting of Responsible Officers Network held 25 February 2009, terms of reference attached Revalidation Delivery Board, first meeting planned 15 April 2009, terms of reference attached Appraisal pilot in NHS Highland, first meeting held 4 March 2009, terms of reference attached Information about RCGP appraisal pilots in NHS Tayside and NHS Ayrshire and Arran to be provided in due course Tackling concerns locally pilot with NHS Lothian. Two meetings held. Terms of reference and confirmed minutes of first meeting attached. National Appraisal Leads Group established, first meeting held on 16 March 2009

Milestones 2010	Deadlines
<ul style="list-style-type: none"> • Robust appraisal systems in place • National appraisal training to be established for all appraisers through NHS Education for Scotland • Standardised framework and documentation for tackling concerns locally in place through NHS Lothian pilot • Thresholds for referral to NCAS and the GMC identified through NHS Lothian pilot • Validated assessment/evaluation methods for GP and specialist recertification agreed • External quality assurance of appraisal across primary and secondary care to be agreed with NHS Quality Improvement Scotland (QIS) 	<ul style="list-style-type: none"> • April 2010 • NHS NES already provide quality assured appraisal training for GPs for NHSScotland, discussion has commenced with NHS NES to prepare a business case for extending this to secondary care appraisers. • April 2010 • April 2010 • Still to be agreed • Discussion commenced with NHS QIS on this for secondary care as GP appraisal in NHSScotland has just been externally assessed for the first time (report attached)
Milestones 2011	Deadlines
<ul style="list-style-type: none"> • Standardised electronically accessible appraisal documentation and e-portfolio in place • Arrangements in place through NHS QIS for quality assurance of revalidation processes in NHSScotland and the independent sector • Validated assessment/evaluation methods for GP and specialist recertification in place across NHSScotland and the independent sector 	<ul style="list-style-type: none"> • April 2011 • Still to be discussed • Dependent on Medical Royal Colleges and Faculties



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RDBS (04)

Issues Log

- Timing of Responsible Officer legislation
- Agreement of the criteria for appointment of ROs based on the competencies they must demonstrate

Project Risks

- Completion of re-certification standard setting by Medical Royal Colleges and Faculties
- 4 country agreement on Responsible Officer legislation, where interface between reserved and devolved elements evident
- Validated tools for multi-source feedback in place
- Validated assessment/evaluation methods for GP and specialist recertification in place
- Link made with NHS Quality Improvement Scotland and Scottish Academy for quality assurance work
- Quality assurance arrangements agreed and in place

Additional Comment

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