



CONFIRMED

Minute of a meeting of College Council held on Tuesday 18th November 2008, 4.10pm, within College

Present

Professor B O Williams, President
 Mr I W R Anderson, Treasurer
 Dr F Dunn, Vice President (Medical)
 Mr D Galloway, Vice President (Surgical)
 Professor P V Knight, Registrar
 Dr E Morrison, Honorary Librarian
 Dr J Taylor, Honorary Secretary

Mr M Bransby-Zachary
 Professor J Connell
 Mr J Drury
 Dr A Dunk
 Mr A D Henry
 Professor S M MacRury

Dr M McElroy
 Dr R McKee
 Mr M J McKirdy
 Dr R Madhok
 Mr N Mamode
 Dr K Paterson
 Dr H Scott
 Mr J Steers
 Professor R D Stevenson
 Mr G T Sunderland
 Dr E R Waclawski
 Mr J D Watson
 Dr A Wray

In Attendance

Dr J A Miller
 Mrs C M Capps

ACTION

1. Welcome

President welcomed:

- Dr Eugene Waclawski in his capacity as observer representative from the Faculty of Occupational Medicine.
- Mrs Lorraine Quigg (Head of Finance and Support Services) as observer.

Apologies

Mr G Conn; Dr G Cook; Mrs A Lannigan; Professor M Lewis; Dr L McAlpine;
 Mr J McGregor; Professor C Suckling; Dr A Zoma.

2. Minutes of the previous meeting held on 19 September 2008

These were approved as an accurate record.

3. Matters Arising from the Minutes

(3.1) Single Royal College in College

President reminded Council that this matter had been discussed extensively in Council and the preferred way forward had been clearly identified. It was



expected that similar discussions had also taken place at Council meetings within RCPEd and RCSEd. A draft Memorandum of Intent had been prepared and circulated to the Presidents of the RCPEd and the RCSEd. This document was intended to make a public statement about the proposed change recognising that there required to be significant additional work undertaken to agree how this outcome might be achieved,

Responses from both Presidents had been received in advance of a meeting of the Scottish Royal Colleges, which had taken place on Monday 27 October 2008. President regretfully informed Council that at this meeting, it was decided not to proceed with unification of a single Royal College for Scotland.

President reported that after a major discussion at the meeting the following points had been agreed:

- **There would be no joint Declaration of Intent from the three royal colleges to work towards a single college.**
- **The three colleges would continue to collaborate wherever appropriate and sensible to do so.**
- **There was no appetite to seek the views of Fellows and Members of each college on this particular matter.**
- **There was no appetite for a move towards a single college, at this time, by either the Royal College of Physicians of Edinburgh or the Royal College of Surgeons of Edinburgh.**

Closer collaborative working had however been discussed, primarily in the fields of education and examinations.

President sought the opinion from Councillors on:

- (1) How should RCPSG proceed?
- (2) How should President inform members and fellows?

After full discussion it was agreed that President should make it clear that the RCPSG remains steadfast in its belief that a unified single Royal college in Scotland is the correct way forward and sees little advantage in having two single disciplinary colleges as was suggested. Councillors agreed that President should make it clear that the RCPSG Council View on this has remained consistent, having had a number of opportunities to debate the various options. President reported that there would be no further discussion unless new external or internal factors changed the views of the other two Scottish colleges.



It was agreed that:

1. A Presidential e-mail would be sent to fellows and members detailing the decision, acknowledging College's disappointment with the outcome.
2. RCPSG would be open for further discussion, should new factors arise.

Council approved this as the correct way forward.

President

(3.2) Medical Visualisation Project

Councillors were directed to Document C, "*Memorandum of Understanding, relating to an Interactive Visualisation Technology Joint Venture between the Glasgow School of Art and the Royal College of Physicians and Surgeons of Glasgow*".

Dr Miller updated Council on the negotiations undertaken with DDS, highlighting that key areas of detail, in particular, ensuring equity of inputs from partner organisations and mitigation of risk, had been addressed.

Council approved the content of the MoU and agreed that this was an exciting venture for College.

Council members noted that a formal launch of the project was being planned and that details would be circulated once these were available.

(3.3) Feedback from inaugural Triennial Conference

President reported that the Triennial Conference had been an outstanding success, and acknowledged the enormous amount of work that had gone into the organisation of this event. Councillors echoed these sentiments. In particular President recognised and thanked the leadership of Dr Jackie Taylor, Honorary Secretary in this venture. In responding, Dr Taylor stated that the organisation of the conference had been a team event. It was noted that a formal evaluation would be available in the near future but some interim results were shared with Council. One particular area of interest was the number of delegates who moved between the various streams. It was noted that almost 60% indicated they had moved between the themes. This was recognised as being a potent demonstration of the benefit of a multi-disciplinary meeting.

Council indicated their support for future Triennial conferences, and indeed for smaller events to be held during the intervening years. This would be discussed at future meetings of Council.

4. Any Other Competent Business

Dr McElroy outlined the content from a recent briefing paper from the NHS Employers in England - "*Medical training and careers – the employers' vision*".



<http://www.nhsemployers.org/>

Dr McElroy went on to state that in England and Wales, post-CCT doctors may not become consultants. Following discussion, President stated that the view of the RCPSG and Scotland in general, is that there may be more care delivered by post-CCT holders. President stated that the Scottish CMO has indicated that CCT holders would obtain consultant posts.

5. Items for Discussion

(5.1) **Review of Forward Plan**

After directing Council to Document D, "*Review of Forward Plan*", Dr Miller highlighted two key issues for Councillors to note:

1. The traffic light system used in previous years had been amended slightly. Instead of three potential outcomes there were now five, which recognised movement between, red and amber and amber and green.
2. The outcomes to the key performance indicators as highlighted in 2007 had been provided as a trend analysis to 2008.

Overall College appears to be succeeding towards meeting its' 3-year plan. In particular, Dr Miller highlighted the following key issues which are being addressed:

- (1) *Decrease in examination numbers:*
 - This was thought to be due to external factors.
 - Mr Drury outlined the results from a recent exercise and President agreed that the external profile of college examinations would be addressed as a priority.

J Drury

- (2) *Fellows and Members involvement in College*

Council approved the content of the Forward Plan Update and accepted the progress made to date.

Dr Miller also reported that the management board had agreed that a further forward plan would be developed for 2010 and beyond which would be supported by a financial plan.

(5.2) **Update on training proposals**

In reference to previously circulated papers regarding training proposals, there followed a wide-ranging discussion, which amongst others focused on:



1. Medical workforce numbers for 2009 / large CCT bulge
2. Feedback from the Specialty Training Programme Board meeting on 23/10/2008, which had discussed the feedback, received from Specialty Training Boards on the creation of core programmes.
3. Workforce planning
 - identify what is required
 - ascertain the set number of hours required to ensure delivery of a service
4. Funding for trainees

Overall it was felt that the information issued to trainees had been ambiguous and lacked clarity. It was agreed that Council would be kept up-to-date regarding training proposals.

(5.3) Charity Trustees

Professor Knight reminded Council about previous discussions and outlined the need to readdress the current situation. Professor Knight indicated that legal advice had been received regarding the proposed changes to Regulations for a Board of Trustees, as cited in the previously circulated paper.

Professor Knight outlined the three potential options available to Council:

1. *Status quo;*
2. *All elected members;*
3. *Elected Office Bearers only.*

Under OSCR, a Board of Trustees has responsibility for the governance of an organisation. It was noted that it had been suggested that the optimal number of Trustees was around 8-10 with responsibilities to uphold the strategic vision of College, and, the governance guiding the day-to-day management of College. Council would retain its role and give advice to the Board of Trustees.

There was a full discussion regarding the composition of the Board of Trustees. It was accepted that there had to be change as the status quo was simply not sustainable. President reminded Council that the auditors had highlighted that at present, the size of the group and the geographical spread, render it very difficult to make decisions or and remain closely involved in the governance of College. Some reservations were expressed about Office Bearers being elected Trustees.

Dr Madhok suggested that the office bearers may be too close to the operational activities of colleges given their individual areas of responsibilities. His concern was that as the sole Trustees this may present a conflict of interest. Dr Madhok urged Council to consider the inclusion of lay Trustees as this brought significant benefits. It was noted that this was a model used in other colleges however there was a concern that the direction taken by a board of trustees with lay trustees may be in conflict with the professional direction being taken by council. It was



noted that lay input could be achieved through other means.

Mr Bransby-Zachary proposed the following as a suitable composition for a Board of Trustees

- 7 Office Bearers
- 1 elected member

This was seconded by Mr David Galloway.

Professor Knight agreed to put this to the AGM and make the necessary arrangements for an EGM to consider such matters in 2009.

6. Items for Approval

(6.1) **Proposed Changes to College Regulations relating to:**

- *Fellows of the Faculty of Travel Medicine ad eundem*
- *Membership of the Faculty of Travel Medicine*
- *Associates of the Dental Faculty*
- *Vacating of Office*
- *Professional conduct*

- *Change of Regulations with regard to IMRCS(Glasg) and the Diploma in Otolaryngology, Head and Neck Surgery*

The changes to College Regulations were agreed and would be presented to the College AGM for approval.

(6.2) **Proposal to allow NHS consultants and honorary consultants in Scotland designated teaching time within their contracts**

Dr Wray indicated that this was a pilot project. Council offered their support with this endeavour and looked forward to hearing the outcome.

(6.3) **Proposals for the Fellowship Honoris Causa of the College, Fellowship *qua* Physician *ad eundem* and the Fellowship in Dental Surgery *ad eundem*:**

(6.3.1) **Fellowship Honoris Causa**

- *Lord Morris of Manchester*
- This proposal was accepted.

(6.3.2) **Fellowship *qua* Physician *ad eundem***

- *Professor Jon Ayres*
- *Professor John MacFarlane*
- *Professor Arnaud Perrier*
- *Dr Marc Alan Pfeffer*

These proposals were accepted.

(6.3.3) **Fellowship in Dental Surgery *ad eundem***



- Professor John Sauk
This proposal was accepted.

7. Items for Noting

(7.1) Education and Professional Development Board

Unconfirmed Minute of E&PD Board, 18.9.08

Noted.

Unconfirmed Minute of Trainees Committee, 26.8.08

Noted.

(7.2) Examinations and Assessment Board

Unconfirmed Minute of Examinations and Assessment Board, 4.9.08

Noted.

Council noted that a team of clinicians were currently in Malaysia acting as External Examiners for the Malaysian Board in Urology examination held in November 2008. These external examiners confirmed the Board examination to be of an appropriate standard to merit recommendation of successful candidates for election to Fellowship of the College - FRCS (Urol) (Glasg).

(7.3) Membership Services Board

Unconfirmed Minute of MSB, 8.9.08

Noted.

(7.4) Dental Faculty

Unconfirmed Minute of Dental Council, 28.8.08

Noted.

(7.5) Faculty of Travel Medicine

Dr Walker provided a brief update from the Faculty of Travel Medicine and reported that the Dean-elect was Dr Peter Chiodini.

(7.6) Management Board

Unconfirmed Minute of MB meeting, 28.10.08

Noted.

Mr Anderson highlighted the significant issues with regard to the Colleges' investment position and in doing so referred council members to the summary he had presented at the last management board meeting and recorded in the minute.



(7.7) Academy of Medical Royal Colleges

Council noted that Dame Carol Black would remain in post as Chairman for a further year.

8 Dates of Future Meetings

- Monday 19 January 2009
- Tuesday 31 March 2009
- Wednesday 6 May 2009
- Thursday 30 July 2009
- Friday 11 September 2009
- Monday 2 November 2009

Council was reminded of the following dates:

- AGM: 28 November 2008
- Annual Christmas Service: 7.12.08. Lunch thereafter in College.

Prior to the close of the meeting, President thanked Professor Stevenson for his services to the Audit and Remuneration Committee, and for his input as a member of Council.